|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **PPS** | **ERSEarnings column** | **PayRpt** | **PPS Element** | **UCPATH – I129 field** |
| Earnings Transaction Code  AP         - Additional pay  AU         - Automatic pay  C2         - Cancellation  E1         - Expense transfer 1  E3         - Expense transfer 3  FT         - One-time payment  H2         - Hand-Drawn  LX         - Late time or leave  O2         - Overpayment  RA         - Retroactive pay  RX         - Reduction in pay or leave  R2         - Rush Check  ST         - Payment in lieu of notice  TE         - Exception time  TX         - Positive time | Trans\_Code | Y | PAR3590 | Does not exist in UCPATH per Chris Ladarkis, Natalie Smith, and Steven Engen (see Faye's email to Steven Engen dated Jan 13, 2015) |
| **DOS Time Code**  1 - Regular  2 - Overtime  3 - Overtime at one and one half  4 - Overseas premium  5 - On call time  7 - Terminal vacation  8 - Regular at other than regular rate  9 - By agreement or perquisite Blank - No translation | DOS\_Time\_Code |  | DOS8500 | UC\_TIME\_CD  Translate Values include: 1 – Regular 2 – Overtime Straight 3 – Overtime @ 1.5 4 – Overseas Premium 5 – On Call Time 7 – Terminal Vacation 8 – Regular @ Other Rate 9 – By Agreement/Perquisite |
| **DOS Pay Category**  N - Regular  L - Leave  A - Additional, one-time pay  D - Differential  P - Perquisite  S - Suspense item | Dos\_Pay\_Catagry |  | DOS1600 | UC\_PY\_CAT\_CD  Translate Values include: 1 – Normal/Regular Pay 2 – Leave 3 – Additional Pay 4 – Differential Pay 5 – Perquisite Pay 6 – Suspense/No Payment |
| Rate Type Code    (“H” or “A”)  2 - Pay period pay rate  4 - Hourly pay rate | Rate\_Type\_Code | Y | PAR3300 | UC\_PAY\_BASIS  E – Exception Hourly  H - Hourly  N – Not Applicable  S – Salaried |
| Pay Schedule Code  S     - Semi-monthly  B     - Biweekly  M     - Monthly | Pay\_Sched\_Code | N | PAR3140 | Substring(RUN\_ID,0,1) |
| Title Code | Title\_Code | Y | PAR3846 | JOBCODE |
| Title Code Personnel Program Code  'A' - Academic (Title codes 0800-3999)  '1' - Tier 1, Prof and Support Staff       (Title codes 4000 - 9999)  '2' - Tier 2, Management and  Senior Professional  Senior Staff and Executives = Title codes 0001-0199;  Management = Title codes 0200-0799) | Acad\_Appt\_Ind | N | TCT1050 | UC\_PRSNNEL\_PRG\_CD |
| Overtime Exemption Code in TCT  'A' - Administrative exemption    (not eligible for premium overtime)  'C' - Camp and conference center    (not eligible for premium overtime)  'E' - Executive exemption    (not eligible for premium overtime)  'G' - Agricultural exemption    (not eligible for premium overtime)  'N' - Non-exempt and eligible for premium overtime  'P' - Professional exemption    (not eligible for premium overtime     -includes all Academics)  'S' - Seaman exemption    (not eligible for premium overtime)  'blank' - Subject to Executive Program policies | Exempt\_Ind | N | TCT3360 | FLSA\_STATUS |
| Title Code Academic Appointment Basis Code  '0' - Not applicable  '1' - 9 month  '2' - 10 month  '3' - 11 month  '4' - 11 month/Health Science Compensation Plans  '5' - Summer Session  'blank' - Not applicable | TC\_Acad\_Appt\_Basis | N | TCT2180 | UC\_BAS\_PDOVR\_CD (see below) |
| Title Code Academic Pay Period  '0' - Not applicable  '1' - Monthly payment equals 1/9 annual salary  '2' - Monthly payment equals 1/12 annual salary  'blank' - Not applicable | TC\_Acad\_Pay\_Period | N | TCT2190 | UC\_BAS\_PDOVR\_CD B = Biweekly Biweekly D = Daily H = Hourly W =Weekly Weekly UC912 UC 9/12 UC\_10 UC 1/10th  UC\_9M UC 1/9th  UC\_FY UC 12/12 |
| **Distribution DOS**  Location(s):  EDB 2056  - Description of Service Code-EDB  DOS 1000 - Description of Service Code-DOS  DST 6011 - Description of Service Code-DST  THF 0310 - Description of Service Code-THF  APS 0898  - Description of Service Code-PPS  BCS 0898  - Description of Service Code-PPS  CPS 0898  - Description of Service Code-PPS  SLC 0898  - Description of Service Code-PPS  APS 0078  - Description of Service Code-CPS            (Coding is different)  BCS 0078  - Description of Service Code-CPS            (Coding is different)  CPS 0078  - Description of Service Code-CPS            (Coding is different)  IPS 0078  - Description of Service Code-CPS            (Coding is different)  OPP 0078  - Description of Service Code-CPS            (Coding is different) | Dist\_DOS | Y | PAR3870 | ERNCD  Used in PPS to identify off quarter earning. |
| CTO Class-Title-Outline  Code indicating the primary occupation group to which a title is assigned for reporting purposes.  For staff titles, this element is known as the **Occupational Subgroup Code.**  For academic titles, the component characters of the CTO have been assigned specific values. (See key which precedes Class Title Outline codes.) | Class\_Title\_Outline | N | PAR4003 | UC\_CTO\_OS\_CD |

**Off Quarter DOS Codes**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Off Quarter DOS CODE** | **UCLA** | **UCSB** | **UCPATH Earnings Code (From Email dtd 10/13, Chris Lardakis)** | **DOS CODES** |
| ACA | X | X | ACA | ACA, APA |
| ACT | X |  | ACT | ACT, OL2, OLS, ACS |
| ACS | X |  | ACT | ACT, OL2, OLS, ACS |
| ACR | X | X | AR7 | ACR, AAC, ARC, SRN |
| ACM |  | X | ADC | ACM, OLA, ACF |
| ARC |  | X | AR7 | ARC |
| OEN |  | X | Not found |  |
| OLN |  | X | Not found |  |

**FAU Formatting**

|  |  |  |  |
| --- | --- | --- | --- |
| **Current Field Name** | **Location** | **Account** | **Cost Center** |
| **Field Position** | **1** | **2-7** | **8-11** |
| **Total Alloted Length** | **1** | **6** | **4** |
| SCFIN | OPERATING\_UNIT | SUBSTR(DEPTID\_CF,0,6) | blank |
| LAFIN | OPERATING\_UNIT | SUBSTR(DEPTID\_CF,0,6) | SUBSTR(DEPTID\_CF,7,4) |
| ASLAF | OPERATING\_UNIT | SUBSTR(DEPTID\_CF,0,6) | blank |
| MCFIN | OPERATING\_UNIT | SUBSTR(DEPTID\_CF,0,6) | SUBSTR(DEPTID\_CF,7,4) |
| UCOPF | OPERATING\_UNIT | SUBSTR(DEPTID\_CF,0,6) | SUBSTR(DEPTID\_CF,7,4) |

|  |  |  |  |
| --- | --- | --- | --- |
| **2 – Overtime Straight** | **Activity/Project** | **Sub Account** | **Filler** |
| **3 – Overtime @ 1.5** | **17-22** | **23** | **24-30** |
| **4 – Overseas Premium** | **6** | **1** | **7** |
| 5 – On Call Time | PRODUCT | SUBSTR(ACCOUNT,2,1) | Filler |
| 7 – Terminal Vacation | SUBSTR(PROJECT,0,6) | SUBSTR(ACCOUNT,2,1) | Filler |
| 8 – Regular | Blank | SUBSTR(ACCOUNT,2,1) | Filler |
| 9 – By Agreement/Perquisite | SUBSTR(PROJECT,0,6) | SUBSTR(ACCOUNT,2,1) | Filler |
| @ Other Rate | SUBSTR(PROJECT,0,6) | SUBSTR(ACCOUNT,2,1) | Filler |

Larry Scott

**From:** Natalie Smith

**Sent:** Wednesday, October 22, 2014 5:49 PM

**To:** Faye Isaacson; Larry Scott; Emma Sebastian; Latheef Kottal; Baskar Chitravel; Uma Jarubula; 'Engen, Steven'; Chris Lardakis; Steven Engen (Contractor)

**Cc:** Stacey Johnson; Sridhar Venketraman

**Subject:** RE: ERS 11.0 and I-129 meeting - Meeting notes from 10/2/14 meeting

**Attachments:** Earnings codes\_Payroll PPS Attributes\_1001.xlsx

## Hi All,

Below are updates to the action items I was assigned in our meeting last Thurs:

* Definitions of the different Basis/Paid Over Codes, specifically what AY 1/10 (UC 1/10th Rate) and AY 1/9 (UC 1/9th Rate) mean.

oThe right‐most column below includes Jean Park’s clarification on the Comp Frequencies that will appear most often on Job.

o Confirmed that AY 1/9 does mean 9 over 9. However, still validating if AY 1/10 truly means 10 over 10, if it represents 9 over 10, or if we need to add a comp frequency for 9 over 10.

|  |  |  |  |
| --- | --- | --- | --- |
| FREQUENCY\_ID | DESCR50 | DESCRSHORT | Clarification |
| H | Hourly | Hourly | Hourly |
| M | Monthly | Monthly | Monthly |
| C | Contract | Contract | Late start faculty - 9 over 12 |
| UC\_FY | Fiscal Year | FY 12/12 | 12 over 12 |
| UC912 | UC 9/12 Frequency | AY 9/12 | 9 over 12 |
| UC\_9M | UC 1/9th Rate | AY 1/9 | 9 over 9 |
| UC\_10 | UC 1/10th Rate | AY 1/10 | 10 over 10 |

* We discussed in our last meeting that Pay Category and Time Code determines which Earnings Codes are effort bearing or not. Below is the table that outlines the details (also included on page 30 of the E‐714 Labor Ledger FDD). Both the Pay Category and Time Code have to be “Yes” in order for the Earnings Code to be considered effort bearing.

|  |  |  |  |
| --- | --- | --- | --- |
| **Pay Category Value** | | **Effort Bearing** | |
| 1 – Normal/Regular Pay | | Yes | |
| 2 – Leave | | Yes | |
| 3 – Additional Pay | | No | |
| 4 – Differential Pay | | No | |
| 5 – Perquisite Pay | | No | |
| 6 – Suspense/No Payment | | No | |
|  | | | |
| **Time Code Value** | | | | | **Effort Bearing** |
| **1 – Regular** | | **Yes** | |
| **2 – Overtime Straight** | | **No** | |
| **3 – Overtime @ 1.5** | | **No** | |
| **4 – Overseas Premium** | | **Yes** | |
| **5 – On Call Time** | | **Yes** | |
| **7 – Terminal Vacation** | | **No** | |
| **8 – Regular @ Other Rate** | | **Yes** | |
| **9 – By Agreement/Perquisite** | | **Yes** | |

Attached to this email is the latest DOS‐to‐ErnCd Mapping from the Payroll team which includes the PPS Attributes, Pay Category and Time Codes.

I will update the I‐129 FDD to add Pay Category and Time Code fields to the I‐129 interface file so the ERS team can use these fields to research issues. Thank you!